UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF NEW YORK

Plaintiff(s)	)	**Civil Case No.:**
vs.	)	**CIVIL COMPLAINT PURSUANT TO TITLE VII OF THE CIVIL RIGHTS ACT, AS AMENDED**
Defendant(s)	)	

Plaintiff(s) demand(s) a trial by: ☐ JURY ☐ COURT (Select **only** one).

JURISDICTION

1. Jurisdiction is conferred on this court pursuant to 42 U.S.C. § 2000e-5.

PARTIES

2. Plaintiff: _____

   Address: _____

   _____

   _____

   Additional Plaintiffs may be added on a separate sheet of paper.

3. a. Defendant: _____

   Official Position: _____

   Address: _____

   _____

   _____

b. Defendant: _____

Official Position: _____

Address: _____

_____

_____

4. This action is brought pursuant to:

_____ Title VII of the Civil Rights Act of 1964, as amended, codified at 42 U.S.C. § 2000e *et seq.,* and the Civil Rights Act of 1991, for employment discrimination based on race, color, religion, sex or national origin.

_____ Pregnancy Discrimination Act of 1978, codified at 42 U.S.C. § 2000e(k), as amended, Civil Rights Act of 1964, and the Civil Rights Act of 1991, for employment discrimination based on pregnancy.

5. Venue is invoked pursuant to 28 U.S.C. s 1391.

6. Defendant's conduct is discriminatory with respect to the following (check all that apply):

(A) _____ My race or color.
(B) _____ My religion.
(C) _____ My sex (or sexual harassment).
(D) _____ My national origin.
(E) _____ My pregnancy.
(F) _____ Other: _____.

7. The conduct complained of in this action involves:

(A) _____ Failure to employ.
(B) _____ Termination of employment.
(C) _____ Failure to promote.
(D) _____ Unequal terms and conditions of employment.
(E) _____ Reduction in wages.
(F) _____ Retaliation.
(G) _____ Other acts as specified below:

_____

_____

8. **FACTS**

Set forth the facts of your case which substantiate your claims. List the events in the order they happened, naming defendants involved, dates and places.

Note: You must include allegations of wrongful conduct as to EACH and EVERY defendant in your complaint. (You may use additional sheets as necessary).

_____

_____

_____

_____

_____

_____

_____

_____

_____

9. **CAUSES OF ACTION**

Note: You must clearly state each cause of action you assert in this lawsuit.

FIRST CAUSE OF ACTION

_____

_____

_____

_____

_____

SECOND CAUSE OF ACTION

_____

_____

_____

_____

_____

THIRD CAUSE OF ACTION

_____

_____

_____

_____

_____

10. I filed charges with the New York State Division on Human Rights, the New York City Commission on Human Rights or Equal Employment Opportunity Commission regarding the alleged discriminatory acts on or about:

_____
(Provide Date)

11. The Equal Employment Opportunity Commission issued a Notice-of-Right-to-Sue letter (**copy attached)** which was received by me on or about:

_____
(Provide Date)

12. The plaintiff is an employee within the meaning of 42 U.S.C. § 2000e(f).

13. The defendant(s) is (are) an employer, employment agency, or labor organization within the meaning of 42 U.S.C. § 2000e(b), (c), or (d).

14. The defendant(s) is (are) engaged in commerce within the meaning of 42 U.S.C. § 2000e(g).

15. **PRAYER FOR RELIEF**

WHEREFORE, plaintiff(s) request(s) that this Court grant the following relief:

_____

_____

_____

_____

I declare under penalty of perjury that the foregoing is true and correct.

DATED: _____

_____

_____
Signature of Plaintiff(s)
(all Plaintiffs must sign)