

ANTI-DISCRIMINATION AND ANTI-HARASSMENT NOTICE



The United States District Court for the Northern District of New York prohibits employment discrimination on the basis of race, color, sex, gender, gender identity, pregnancy, sexual orientation, religion, national origin, age (40 years and over), or disability. NYN provides equal employment opportunities to all individuals, and employment considerations will be based solely on merit, qualifications, and abilities.

The District Court also prohibits harassment based on any protected category, such as sexual or racial harassment, or any abusive conduct, regardless of motivation. The District Court has adopted the [Employment Dispute Resolution Plan](#), which allows employees, interns/externs, and applicants who have been interviewed to seek redress for wrongful discrimination and harassment in the workplace and provides other employment law protections. Retaliation for reporting any discrimination, harassment, abusive conduct, or other wrongful conduct is prohibited.

Employees can report, resolve, or seek remedies for any discrimination, harassment, or other wrongful conduct under the EDR Policy by contacting any of the District's EDR Coordinators. Employees can also seek confidential advice from the Director of Workplace Relations or the national Office of Judicial Integrity. A copy of the EDR Plan is posted on the District's internal and external websites.

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