

**UNITED STATES DISTRICT COURT**  
**NORTHERN DISTRICT OF NEW YORK**

**JOHN M. DOMURAD**  
Clerk

**DANIEL MCALLISTER**  
Chief Deputy



**James T. Foley U.S. Courthouse**  
**445 Broadway**  
**Albany, New York 12207**

**Request for Quotation**

Request Date: September 3, 2024

Deadline for Quotes: September 20, 2024

Field Inspection: September 10 or 11, 2024 by appointment only

Project: MJ Chambers Flooring Refresh - Foley

This is a Request for Quotation (RFQ) for materials and services in connection with the U.S. District Court (USDC), Northern District of New York Cyclical Maintenance Plan of the James T. Foley Courthouse, located at 445 Broadway, Albany, NY 12207. This is a request for Open Market Pricing.

- This request does not commit the government to pay for any costs incurred in the preparation of the submission of your offer or to contract for supplies or service should none of the vendors meet the necessary specifications.
- All contractors must agree to the Terms and Conditions set out in Attachment A.
- A fixed price award from this RFQ will be made based on the lowest technically acceptable offer. Offers are evaluated based on price. Award may be made to the lowest-priced offer or quote which meets the technical requirements outlined in the statement of work and is made by a responsible offeror, subject to the availability of funds. The court reserves the right to issue a purchase order awarding all, some, or none of the project. No additional funds will be awarded to the awarded contract for any corrections or errors due to failure of the contractor to examine the project or to thoroughly understand the nature and extent of the work to be performed. Technical specifications are listed in the attached Scope of Work (SOW). Vendors are urged to submit their best and final offer because no negotiations will take place after offers are received.
- The awarded vendor will be required to register with SAM.gov or complete the Court's AO213 form before a purchase order will be issued. Vendors are required to do such within two days of notification of award.
- All quotes shall be accompanied by a detailed, line item cost estimate and a proposed schedule of operations (see attached samples), including estimated times for completion and number of crew needed to accomplish the work. The proposal shall include all costs associated with the project. No amendments shall be allowed after award has taken place.
- Proposals must include the total cost to complete the scope of work in accordance with this RFQ. No additional charges including fuel surcharges, unforeseen, or unplanned expenses will be accepted.
- Attached drawings are for reference only. Field measurements are recommended. Changes can not be made after award.

- The contractor must be willing to start work based on a purchase order. No down payment or advance will be allowed
- Contractor must submit names of employees for security clearance within two weeks of award. Employees must be fingerprinted by the Court during normal business hours by appointment only.
- A site review for the purpose of responding to this RFQ will be conducted on September 10 or 11, 2024 by appointment only. Please confirm to Michelle Capozzi via email by Monday, September 9, 2024 if you plan to attend.
- Contractors may submit questions via email to Michelle Capozzi. The deadline for submission of questions is September 13, 2024. Responses will be shared with all contractors submitting proposals.
- Quotations are due on or before September 20, 2024
- Quotes must be valid through September 30, 2024
- Contractors will be responsible for any damage to the building, furnishing during the course of work being performed.

Quotes:

Submit a quote for the material and work to be completed, along with your approach and project management in accordance with the attached Statement of Work. All proposals should be detailed how work will be accomplished and acknowledge compliance with the RFQ. Quotes may be emailed, mailed or hand delivered to:

Michelle Capozzi  
U.S. District Court  
100 S. Clinton Street  
Syracuse, New York 13261  
Tel: (315) 234-8548 Fax: (315) 234-8654  
Email: [michelle\\_capozzi@nynd.uscourts.gov](mailto:michelle_capozzi@nynd.uscourts.gov)

Questions concerning this RFQ should be addressed to the same.

# STATEMENT OF WORK (SOW)

## Description of Project

### 1.1 Parties

**Contractor:** The “contractor” includes the contractor, the contractor’s employees, any subcontractor/supplier, or subcontractor’s/supplier’s employees who provide services to the court on behalf of the contractor at a specified price.

**Court:** The “court” includes one or all of the following judicial agencies of the United States District Court for the Northern District of New York: the District Court Clerk’s Office, the Pretrial/Probation, and the Bankruptcy Court. Court projects may also include shared projects between the court agencies.

**General Services Administration (GSA):** GSA is an independent federal government agency that leases space to other federal government agencies including the court.

### 1.2 Introduction

The USDC has developed a Cyclical Maintenance Plan to help with space and facilities upkeep. This plan includes a cyclical carpet replacement schedule which identifies areas for carpet replacement each year.

### 1.3 Objectives

The project is part of the Court’s Cyclical Maintenance Plan which has identified certain carpet at the Foley Courthouse for replacement in 2024. The project aims to replace this carpet in an efficient and timely manner, with minimal disruption to the Court schedule.

### 1.4 Scope

The Scope of Work (SOW) for this RFQ includes all labor, including supervision, tools, materials, equipment, transportation, licenses, permits and incidentals required and/or implied for the complete and satisfactory performance to facilitate the renovation of the MJ Chambers of the Foley Courthouse, 445 Broadway in Albany, NY. The specific details of the SOW are outlined in the attached in the Judiciary Project Requirements.

### 1.5 Requirements

- Any contractor providing a quote for this project must have at least five years’ experience with commercial level construction and have the manpower, equipment and tools required to complete the work to industry standards.
- Any contractor providing a quote must attend the **Project Review/Field Measurement meeting on September 10 or 11, 2024**, as noted above. If unable to make the September meeting, the Contractor should contact Michelle Capozzi to make arrangements for another date and time for a site visit
- Before repair or installation of services commence, the contractor must inspect the work site and ascertain all information necessary for the diligent performance of the contract requirements. The contractor must notify the POC of any conditions that might prevent the performance of these requirements.

- Contractor will attend a pre-construction meeting prior to project start to finalize schedule
- Contractor will provide an onsite Supervisor with a thorough knowledge and understanding of the designated work assignments, tools and equipment employed in the execution of this contract, and of the rules, regulations and standards of the industry
- The Supervisor shall be available to oversee and inspect all work completed, ensure that all areas are left clean each night, and will be accountable during all working hours to oversee performance of all obligations under this contract
- The Supervisor shall be available at the start of the shift to the USDC Project Manager for daily dialogue, to review completed work and any special problems, and to receive instructions relative to daily activities
- All contractor staff and subcontractors must have the technical knowledge and experience with the required demolition, construction, electrical, plumbing and any other trades required by the contract
- The contractor will work at the convenience of the court and must be available to complete the work days, evenings and weekends as dictated by the project scope of work
- Number of crew members shall be appropriate for amount of work to be completed in a given night
- All crew members must receive a security clearance and obtain an access badge through the Court prior to starting work on the project and return the badges upon completion of the project. Payment will not be made until badges are returned
- The Court & GSA must approve all materials used and workmanship performed for this project, and sign-off on completed work prior to payment.

## **1.6 Contractor Acknowledgments**

In addition, what is outlined in the SOW, contractor acknowledges the following conditions:

- Contractor will order, receive and store any new material as defined in the SOW until installation;
- Contractor will prepare and clean floor to receive new carpet including leveling if needed
- All work shall be completed during regular business hours between 8:30 a.m.- 4:00 p.m., or as otherwise outlined in the SOW or arranged with the court
- Building will be occupied for the full duration of work
- Project to be completed to the satisfaction of the court and GSA
- All materials, trash, debris and equipment must be picked up from site at end of each day
- The court is not responsible for any material, tool, or equipment left at the project site
- Each phase of work is subject to inspection at any time
- Contractor will be responsible for any damage to the building
- Contractor will be responsible to project adjacent work areas and finish surfaces from damage
- Contractor shall field verify all measurements
- Contractor will have access to a loading dock but must share access with other vendors and contractors as needed
- Contractor will have access to elevators keeping notice of weight limits
- Any and all additional work necessary to complete the project as outlined in the SOW to meet industry and manufactures standards and to the satisfaction and approval of the Court and GSA

- Any and all additional work necessary to meet all local building, fire and safety codes, and the Terms and Conditions set out in Attachments A&B

The intent of the SOW and conditions provided above is to convey the work that will be covered under the contract when awarded. However, failure to identify incidental items that would be required to achieve the scope provided, will not constitute a change order

The Court shall perform the following task as part of the project:

- Remove all furniture to allow for renovation of the space

### **1.7 Deliverables**

The list below identifies the main deliverables included in the MJ Chambers Flooring Refresh SOW and will be required to complete the project. Please see the attached SOW and drawings for a more detailed list. Also noted, contractor should take field measurements to confirm accuracy.

- New carpet per court specifications;
- New LVT per court specifications;
- New base per court specifications;
- New flooring transition strips as needed when a seam sealer will not suffice

### **1.8 Schedule for Performance and Delivery/Milestone Schedules**

- A decision for awarding the contract will be made when funding is available
- A Purchase Order for this project will be issued as soon as the project has been approved and the contract has been awarded
- A detailed work schedule will be arranged once the contract is awarded and crews have received clearance
- Contractor may submit partial invoices for work completed once the area has been inspected and approved. Submitting of partial invoices shall be limited to once a week
- Contractor may submit final invoice once project has been inspected and accepted as completed by the court and GSA

### **1.9 Review Period for Deliverable**

The Court will review each deliverable with the Supervisor within 24 hours of completion of installation. Any discrepancies will be noted and must be addressed within 72 hours of the review

### **1.10 Acceptance Criteria for Deliverables**

The following criteria will be used to evaluate the performance of the contractor to meet the contract requirements:

- Removal of existing carpet
- Installation of new carpet; LVT; base
- New transition strips between flooring if seam sealer does apply to space
- Flooring shall be free of bumps, bubbles and free of glue, dirt and debris
- All trash, remnants, glue cans, etc. shall be removed and space completely cleaned upon completion of installation
- Remaining materials to be moved to storage upon the discretion of the court

### **1.11 Environment**

All staff will be relocated during the refresh

## **1.12 Locations for Performance and Points of Contact**

### **Location:**

All work will be conducted at the James T. Foley Courthouse, U.S. District Court, 445 Broadway, Albany, New York 12207

### **Points of Contact:**

The following individuals will be the main points of contact for this project:

Michelle Capozzi, Procurement Administrator, Project Manager. (315) 447-5320 (cell)

[Michelle\\_capozzi@nynd.uscourts.gov](mailto:Michelle_capozzi@nynd.uscourts.gov)

## **1.13 Access to Judiciary IT Networks**

At no time shall the contractor have access to the Judiciary IT Network or Bench and Bar Wi-Fi.

## **1.14 Government Furnished Material**

Except for relocation of furniture and equipment, no equipment, materials or service of any kind shall be provided by the Court

## **1.15 Contractor Furnished Material**

The contractor must furnish all equipment and materials needed to perform the SOW. Equipment or materials may not be stored in the courthouse during the duration of the project without permission of the court. In addition:

- Unless otherwise agreed between the parties, the contractor must furnish and use supplies, materials and equipment that are commercially available products of reputable manufactures or suppliers. These supplies, materials, and equipment may not harm or damage the surfaces to which they are applied, or any other part of the building, its contents or equipment
- The POC must approve and determine the suitability of the supplies, materials, and equipment used by the contractor before the contractor starts work. Note: The contractor cannot perform work that involves asbestos or lead paint removal. The court must refer this work to GSA for abatement
- The contractor must supply warranty information on products, materials and workmanship
- The contractor must post Material Safety Data Sheets (MSDS) for all products used in this project at the job site that could pose a health risk, such as glue, paint, solvents, etc. Additionally, the contractor must provide a copy of the MSDS to the Court. GSA reserves the right to prohibit the presence, storage, or use of any hazardous material in the building
- The contractor will be responsible for moving all appliances and equipment necessary to perform each project

## **1.16 Utility Shutdowns**

Contractor must give the court 72 hours advance notice of any required utility shutdowns. All utility shutdowns and/or fire/safety test must be coordinated with the GSA Building Manager

## **1.17 Safety and Health**

All work must comply with the applicable OSHA and EPA requirements of 29 CFR §§ 1910 and 1926 and 40 CFR § 761. All work must comply with the applicable state and municipal safety and health requirements. If the applicable regulations conflict, the most stringent regulation applies. In addition:

- The contractor must provide the materials, barriers, and safety equipment necessary to protect pedestrians and property during the implementation of this contract
- The contractor must provide all necessary safety equipment, ensure that the equipment is used properly, and ensure that safety procedures used are adequate for the job being performed
- The contractor must report any accidents that occur on the job site to the court
- The contractor shall remove all hazardous materials brought into the courthouse at the conclusion of each work day or night and at the conclusion of the project unless other arrangements have been made with the court. If any hazardous materials are left in the courthouse at the conclusion of the project, the contractor shall return to collect and properly dispose of the materials of the contractor will be changed for the disposal of those materials
- Any construction project should consider Indoor Air Quality (IAQ) in design and implementation. If applicable, during demolition, dust and noise control must be included. During construction activities, dust and noise, as well as odors and vapors must be controlled. Paints, varnishes, stains, solvents, etc. are to be low or non-VOC (volatile organic compounds), unless no alternatives are available (documentation of such must be provided). Activities that may negatively impact other tenants in the building will be required to be conducted after normal working hours (after 6:00 p.m. and before 7:00 a.m. weekdays or on weekends) with prior approval by the Court. Ventilation needed to control odors, dust, VOCs, etc., either for protection of construction workers or deteriorated IAQ of building tenants, will be the responsibility of the courts

#### **1.18 Security Drawings and Building Documents**

Associated plans, drawings, or specifications provided under this solicitation are intended for use by prospective contractors. In support of this requirement, the court requires contractors to:

- Limit reproduction, dissemination, or disclosure of covered materials only to persons/parties related to this acquisition or otherwise authorized to receive such information;
- Use reasonable care to safeguard any drawings or solicitation documents provided by the court; and
- Make every reasonable and prudent effort to destroy or render useless drawings and solicitation documents, except for the contractor's record copy

#### **1.19 Workmanship**

- The contractor must accomplish all work in accordance with the best practices of the trade and coordinate and schedule all work with the POC. In addition:
- The contractor must use an adequate number of skilled workers who are thoroughly trained and experienced in the necessary crafts, and who are completely familiar with the specified requirements and methods needed for the proper completion of the work

#### **1.20 Clean-up**

- The contractor must remove all debris generated in the performance of this contract on a daily basis. The contractor may not use the dumpster or trash receptacles within the building. Any cost associated with ordering a dumpster for this project shall be paid for by the contractor. The contractor will inform the POC if a dumpster is needed.
- The contractor must remove and dispose of all unused materials, containers, wrappings, trimmings, and other debris accumulated during performance of this contract.

- Upon completion of this project, the contractor must clean the space before leaving. Cleaning must include, but is not limited to, wiping down surfaces from construction dust, removing all tape, vacuuming carpets, and cleaning floor tile.

#### **1.21 Quality, Performance, and Acceptance**

- The court will periodically inspect all work during the performance of the contract to assess the quality of work being performed. The contractor and court will agree to address all performance issues immediately after they are discovered whether by the contractor or the court
- The court monitors contract performance closely to ensure that required end-items are delivered on time and are in compliance with the statement of work
- Work shall be completed within the agreed upon schedule after the post award meeting is held with the court and the contractor. Extensions may be granted, but only with prior approval of the court
- Upon completion of the project, the POC will conduct a walk-through with the contractor to inspect the work. The POC will ensure that the work has been satisfactorily completed and confirms with requirements set forth in the contract. The POC has the right to reject any unsatisfactory material or workmanship.





## APPLICABLE JUDICIARY TERMS AND CONDITIONS

1. **Procurement Provisions, Clauses, Terms and Conditions.** Once the contractor has accepted a purchase order, by either signing the purchase order or providing the service, this RFQ and SOW will become the basis for the contract. The contractor selected for this award must abide by all the terms and conditions listed below.

**(A) Provision B-1, Solicitation Provisions Incorporated by Reference (SEP 2010)**

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this address: <http://www.uscourts.gov/procurement.aspx>.

**(B) Clause B-5, Clauses Incorporated by Reference (SEP 2010)**

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. Also, the full text of a clause may be accessed electronically at this address: <http://www.uscourts.gov/procurement.aspx>.

**(C) Provision 3-5, Taxpayer Identification and Other Offeror Information (APR 2011)**

**(a) Definitions.**

“Taxpayer Identification (TIN),” as used in this provision, means the number required by the Internal Revenue Service (IRS) to be used by the offeror in reporting income tax and other returns. The TIN may be either a social security number or an employer identification number.

- (b)** All offerors shall submit the information required in paragraphs (d) and (e) of this provision to comply with debt collection requirements of 31 U.S.C. §§ 7701(c) and 3325(d), reporting requirements of 26 U.S.C. §§ 6041, 6041A, and implementing regulations issued by the IRS. If the resulting contract is subject to the payment reporting requirements, the failure or refusal by the offeror to furnish the information may result in a 31 percent reduction of payments otherwise due under the contract.

- (c)** The TIN may be used by the government to collect and report on any delinquent amounts arising out of the offeror’s relationship with the government (31 U.S.C. § 7701(c)(3)). If the resulting contract is subject to payment recording requirements, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror’s TIN.

- (d)** Taxpayer Identification Number (TIN): \_\_\_\_\_  
[ ] TIN has been applied for.

**(e) Type of Organization:**

- [ ] sole proprietorship;  
[ ] partnership;  
[ ] corporate entity (not tax-exempt); [ ] corporate entity (tax-exempt);  
[ ] government entity (federal, state or local);  
[ ] foreign government;  
[ ] international organization per 26 CFR 1.6049-4;  
[ ] other

**(f) Contractor Representations.**

The offeror represents as part of its offer that it is ☐ or is not ☐ 51% owned and the management and daily operations are controlled by one or more members of the selected socio-economic group(s) below:

- ☐ Women Owned Business
- ☐ Minority Owned Business (if selected then one sub-type is required)
- ☐ Black American Owned
- ☐ Hispanic American Owned
- ☐ Native American Owned (American Indians, Eskimos, Aleuts, or Native Hawaiians)
- ☐ Asian-Pacific American Owned (persons with origins from Burma, Thailand, Malaysia, Indonesia, Singapore, Brunei, Japan, China, Taiwan, Laos, Cambodia (Kampuchea), Vietnam, Korea, The Philippines, U.S. Trust Territory of the Pacific Islands (Republic of Palau), Republic of the Marshall Islands, Federated States of Micronesia, the Commonwealth of the Northern Mariana Islands, Guam, Samoa, Macao, Hong Kong, Fiji, Tonga, Kiribati, Tuvalu, or Nauru)
- ☐ Subcontinent Asian (Asian-Indian) American Owned (persons with origins from India, Pakistan, Bangladesh, Sri Lanka, Bhutan, the Maldives Islands, or Nepal)
- ☐ Individual/concern, other than one of the preceding.

The following provision is included by reference:

**Clause B-5 Clauses Incorporated by Reference (SEP 2010)**

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. Also, the full text of a clause may be accessed electronically at this address: <http://www.uscourts.gov/procurement.aspx>

The following clauses and provisions are included by reference:

**Provision 2-15, Warranty Information (JAN 2003)**

**Provision 2-70, Site Visit (JAN 2003)**

**Clause 2-20B, Contractor Warranty (JAN 2010)**

**Clause 2-20C, Warranty of Services (JAN 2003)**

**Clause 3-3, Provisions, Clauses, Terms and Conditions - Small Purchases (JUN 2014)**

**Clause 3-160, Service Contract Labor Standards (MAR 2019)**

(In accordance with the Department of Labor Web site, the minimum wage shall be determined by the contractor from the list on the Department of Labor's website including fringe benefits as determined by the Secretary of Labor)

**Clause 3-305, Payment by Electronic Funds Transfer – System for Award Management (SAM) Registration (APR 2013)**

**Provision 4-1, Type of Contract (JAN 2003)**

The judiciary plans to award a firm fixed price type of contract under this solicitation, and all offers shall be submitted on this basis. Alternate offers based on other contract types will not be considered.

**Clause 6-20, Insurance – Work on or Within a Judiciary Facility (APR 2011)**

**Clause 7-55 Contractor Use of Judiciary Networks (JUN2014)**

**Clause 7-65, Protection of Judiciary Buildings, Equipment and Vegetation (APR 2013)**

**Clause 7-115, Availability of Funds (JAN 2003)**

## Attachment B: Department of Labor Wage Determination

"General Decision Number: NY20240002 08/23/2024

Superseded General Decision Number: NY20230002

State: New York

Construction Types: Building, Heavy and Highway

Counties: Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie and Washington Counties in New York.

BUILDING CONSTRUCTION PROJECTS (For all counties except COLUMBIA, FULTON, GREENE & MONTGOMERY) (does not include single family homes and apartments up to a including 4 stories), HEAVY AND HIGHWAY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

|                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                      |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: | <ul style="list-style-type: none"><li>. Executive Order 14026 generally applies to the contract.</li><li>. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.</li></ul>  |
| If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:         | <ul style="list-style-type: none"><li>. Executive Order 13658 generally applies to the contract.</li><li>. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2024.</li></ul> |

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

| Modification Number | Publication Date |
|---------------------|------------------|
| 0                   | 01/05/2024       |
| 1                   | 03/08/2024       |
| 2                   | 04/05/2024       |
| 3                   | 07/05/2024       |
| 4                   | 07/12/2024       |
| 5                   | 08/23/2024       |

ASBE0040-002 05/01/2024

|                                                                                                                                                       | Rates    | Fringes |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|----------|---------|
| Asbestos/Insulator Worker                                                                                                                             |          |         |
| SCOPE OF WORK: includes application of all insulating materials, protective, coverings, coating and finishing to all types of mechanical systems..... | \$ 40.46 | 26.86   |

|                                                                                                                                                                                                        |          |       |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-------|
| HAZARDOUS MATERIAL HANDLER                                                                                                                                                                             |          |       |
| Duties limited to preparation wetting; stripping; removal; scrapping; vacuuming; bagging; and disposing of all insulation materials, whether they contain asbestos or not from mechanical systems..... | \$ 38.40 | 24.42 |

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BOIL0197-002 01/01/2021

|                  | Rates    | Fringes |
|------------------|----------|---------|
| BOILERMAKER..... | \$ 38.59 | 26.00   |

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\* BRNY0002-019 07/01/2024

|                                                                                          | Rates    | Fringes |
|------------------------------------------------------------------------------------------|----------|---------|
| BRICKLAYER                                                                               |          |         |
| BRICKLAYERS, STONE MASONS, CEMENT MASONS, PLASTERERS, POINTERS, CAULKERS & CLEANERS..... | \$ 36.19 | 20.48   |
| HEAVY & HIGHWAY CONSTRUCTION                                                             |          |         |
| CEMENT MASONS.....                                                                       | \$ 37.23 | 19.51   |
| MARBLE, TILE & TERRAZZO FINISHERS.....                                                   | \$ 29.38 | 19.16   |
| MARBLE, TILE & TERRAZZO WORKERS.....                                                     | \$ 34.66 | 19.58   |

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CARP0279-006 07/01/2019

| Rates | Fringes |
|-------|---------|
|-------|---------|

## Carpenters:

HEAVY AND HIGHWAY  
CONSTRUCTION (COLUMBIA AND  
GREENE COUNTIES)  
Carpenters, Millwrights,  
Pile Drivers.....\$ 38.09                      29.08

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CARP0291-005 07/01/2022

Rates                      Fringes

## Carpenters:

SARATOGA COUNTY  
BUILDING.....\$ 34.00                      23.18  
WASHINGTON COUNTY  
BUILDING.....\$ 29.00                      22.46

PAID HOLIDAYS: Labor Day, provided the employee has been on  
the payroll the calender week or any of the holiday week  
preceding the holiday and works the day after the holiday.

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CARP0291-008 07/01/2022

ALBANY, FULTON, MONTGOMERY, RENSSELAER, SCHENECTADY AND  
SCHOHARIE COUNTIES

Rates                      Fringes

## Carpenters:

BUILDING CONSTRUCTION  
(Excluding Montgomery  
County)  
Carpenters & Soft Floor  
Layers.....\$ 34.00                      23.18  
Piledriver.....\$ 31.68                      20.60  
HEAVY & HIGHWAY  
CONSTRUCTION  
Carpenters.....\$ 37.52                      23.55

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CARP0291-010 07/01/2022

Rates                      Fringes

## Carpenters:

CARPENTERS.....\$ 37.52                      23.55  
DIVER TENDERS.....\$ 34.02                      21.10  
DIVERS (Dry Day).....\$ 38.52                      23.55  
DIVERS.....\$ 62.52                      23.55  
PILEDRIVERS.....\$ 33.02                      21.10

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\* ELEC0236-001 06/01/2024

ALBANY; COLUMBIA; FULTON; GREENE (that portion North of a line  
following the south limits of the city of Catskill);  
MONTGOMERY; RENSSELAER, SARATOGA; SCHENECTADY; SCHOHARIE;  
WASHINGTON

Rates                      Fringes

|                  |          |       |
|------------------|----------|-------|
| ELECTRICIAN..... | \$ 48.00 | 32.09 |
|------------------|----------|-------|

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ELEC0363-004 04/01/2023

GREENE COUNTY (Portion of)

|                  |          |            |
|------------------|----------|------------|
|                  | Rates    | Fringes    |
| ELECTRICIAN..... | \$ 45.50 | 3%+37.67+a |

FOOTNOTE:

a. Paid Holidays: New Year's Day, President's Day, Memorial Day, Fourth of July, Labor Day, Presidential Election Day, Veteran's Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day

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ELEC1249-003 05/01/2023

|                                                                                                                                                                                                                                 |          |          |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|
|                                                                                                                                                                                                                                 | Rates    | Fringes  |
| ELECTRICIAN (LINE<br>CONSTRUCTION: LIGHTING AND<br>TRAFFIC SIGNAL Including any<br>and all Fiber Optic Cable<br>necessary for Traffic Signal<br>Systems, Traffic Monitoring<br>systems and Road Weather<br>information systems) |          |          |
| Flagman.....                                                                                                                                                                                                                    | \$ 29.59 | 7%+35.40 |
| Groundman (Truck Driver)....                                                                                                                                                                                                    | \$ 39.46 | 7%+35.40 |
| Groundman Truck Driver<br>(tractor trailer unit).....                                                                                                                                                                           | \$ 41.92 | 7%+35.40 |
| Lineman & Technician.....                                                                                                                                                                                                       | \$ 49.32 | 7%+35.40 |
| Mechanic.....                                                                                                                                                                                                                   | \$ 39.46 | 7%+35.40 |

FOOTNOTE:

a. New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, plus President's Day, Good Friday, Decoration Day, Election Day for the President of the United States and Election Day for the Governor of the State of New York, provided the employee works the day before or the day after the holiday.

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ELEC1249-004 05/01/2023

|                                                                                                                                                                                                                                                                                      |       |         |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------|
|                                                                                                                                                                                                                                                                                      | Rates | Fringes |
| ELECTRICIAN (Line<br>Construction)<br>Overhead and underground<br>distribution and<br>maintenance work and all<br>overhead and underground<br>transmission line work<br>including any and all<br>fiber optic ground wire,<br>fiber optic shield wire or<br>any other like product by |       |         |



|                             |          |          |
|-----------------------------|----------|----------|
| any other name              |          |          |
| manufactured for the dual   |          |          |
| purpose of ground fault     |          |          |
| protection and fiber optic  |          |          |
| capabilities :              |          |          |
| Flagman.....                | \$ 34.44 | 7%+35.40 |
| Groundman digging machine   |          |          |
| operator.....               | \$ 51.66 | 7%+35.40 |
| Groundman truck driver      |          |          |
| (tractor trailer unit)....  | \$ 48.79 | 7%+35.40 |
| Groundman Truck driver....  | \$ 45.92 | 7%+35.40 |
| Lineman and Technician....  | \$ 57.40 | 7%+38.40 |
| Mechanic.....               | \$ 45.92 | 7%+35.40 |
| Substation:                 |          |          |
| Cable Splicer.....          | \$ 63.14 | 7%+38.40 |
| Flagman.....                | \$ 34.44 | 7%+35.40 |
| Ground man truck driver.... | \$ 45.92 | 7%+35.40 |
| Groundman digging machine   |          |          |
| operator.....               | \$ 51.66 | 7%+35.40 |
| Groundman truck driver      |          |          |
| (tractor trailer unit)....  | \$ 48.79 | 7%+35.40 |
| Lineman & Technician.....   | \$ 57.40 | 7%+38.40 |
| Mechanic.....               | \$ 45.92 | 7%+35.40 |
| Switching structures;       |          |          |
| railroad catenary           |          |          |
| installation and            |          |          |
| maintenance, third rail     |          |          |
| type underground fluid or   |          |          |
| gas filled transmission     |          |          |
| conduit and cable           |          |          |
| installations (including    |          |          |
| any and all fiber optic     |          |          |
| ground product by any       |          |          |
| other name manufactured     |          |          |
| for the dual purpose of     |          |          |
| ground fault protection     |          |          |
| and fiber optic             |          |          |
| capabilities), pipetype     |          |          |
| cable installation and      |          |          |
| maintenance jobs or         |          |          |
| projects, and maintenance   |          |          |
| bonding of rails; Pipetype  |          |          |
| cable installation          |          |          |
| Cable Splicer.....          | \$ 64.59 | 7%+38.40 |
| Flagman.....                | \$ 35.23 | 7%+35.40 |
| Groundman Digging Machine   |          |          |
| Operator.....               | \$ 52.85 | 7%+35.40 |
| Groundman Truck Driver      |          |          |
| (tractor-trailer unit)....  | \$ 49.91 | 7%+35.40 |
| Groundman Truck Driver....  | \$ 46.98 | 7%+35.40 |
| Lineman & Technician.....   | \$ 58.72 | 7%+38.40 |
| Mechanic.....               | \$ 46.98 | 7%+35.40 |

## FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, Good Friday, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and Election Day for the President of the United States and Election Day for the Governor of New York State, provided the employee works two days before or two days after the holiday.

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ELEC1249-007 05/01/2023

COLUMBIA COUNTY

|                                                                                                                                                                                             | Rates    | Fringes  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|
| ELECTRICIAN (LIGHTING AND TRAFFIC SIGNAL INCLUDING ANY AND ALL FIBER OPTIC CABLE NECESSARY FOR THE TRAFFIC SIGNAL SYSTEMS, TRAFFIC MONITORING SYSTEMS AND ROAD WEATHER INFORMATION SYSTEMS) |          |          |
| Flagman.....                                                                                                                                                                                | \$ 30.36 | 7%+35.40 |
| Groundman Digging Machine                                                                                                                                                                   |          |          |
| Operator.....                                                                                                                                                                               | \$ 45.54 | 7%+35.40 |
| Groundman Truck Driver (Tractor-trailer unit).....                                                                                                                                          | \$ 43.01 | 7%+35.40 |
| Groundman Truck Driver.....                                                                                                                                                                 | \$ 40.48 | 7%+35.40 |
| Lineman and Technician.....                                                                                                                                                                 | \$ 50.60 | 7%+38.40 |
| Mechanic.....                                                                                                                                                                               | \$ 40.48 | 7%+35.40 |

PAID HOLIDAYS:

- a. Memorial Day, New Year's Day, President's Day, Good Friday, Decoration Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and Election Day for the President of the United States and Election Day for the Governor of New York State, provided the employee works two days before or two days after the holiday.

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ELEC1249-008 01/01/2024

|                                                 | Rates    | Fringes  |
|-------------------------------------------------|----------|----------|
| ELECTRICIAN (Line Construction)                 |          |          |
| TELEPHONE, CATV FIBEROPTICS CABLE AND EQUIPMENT |          |          |
| Cable splicer.....                              | \$ 39.24 | 3%+5.70  |
| Groundman.....                                  | \$ 19.74 | 3%+5.70  |
| Installer Repairman-Teledata                    |          |          |
| Lineman/Technician-Equipment Operator.....      | \$ 37.24 | 3%+5.70  |
| Tree Trimmer.....                               | \$ 31.45 | 3%+10.48 |

- a. New Year's Day, President's Day, Good Friday, Decoration Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day.

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ELEV0035-001 01/01/2024

ALBANY; COLUMBIA (Towns of Claverack, Hillsdale, Ghent, Stockport, Austerlitz, Canaan, New Lebanon, Chatham, Kinderhook, Styvesant and Greenport); FULTON; GREENE (Towns of Durham, Greenville, New Baltimore, Coxcsackie and Athens); MONTGOMERY, RENSSELAER, SARATOGA, SCHENECTADY, SCHOHARIE AND WASHINGTON COUNTIES

|                           | Rates    | Fringes    |
|---------------------------|----------|------------|
| Elevator Constructor..... | \$ 55.32 | 37.885+a+b |

## FOOTNOTE:

a.Vacation: 6%/under 5 years based on regular hourly rate for all hours worked. 8%/over 5 years based on regular hourly rate for all hours worked.

b. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Veterans' Day; Thanksgiving Day; the Friday after Thanksgiving Day; and Christmas Day.

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ELEV0138-004 01/01/2024

COLUMBIA COUNTY (THE TOWNS OF ANCRAM, CLERMONT, COPAKE, GALLATIN, GERMANTOWN, LIVINGSTON, AND TAGHKANIC); GREEN COUNTY (THE TOWNS OF HUNTER AND CATSKILL)

|                        | Rates    | Fringes    |
|------------------------|----------|------------|
| ELEVATOR MECHANIC..... | \$ 70.15 | 37.885+a+b |

## FOOTNOTE:

a.Vacation: 6%/under 5 years based on regular hourly rate for all hours worked. 8%/over 5 years based on regular hourly rate for all hours worked.

b. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Veterans' Day; Thanksgiving Day; the Friday after Thanksgiving Day; and Christmas Day.

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ENGI0158-008 07/01/2022

BUILDING

EXCLUDING MONTGOMERY COUNTY

|                          | Rates    | Fringes |
|--------------------------|----------|---------|
| POWER EQUIPMENT OPERATOR |          |         |
| GROUP A(1).....          | \$ 47.81 | 30.74   |
| GROUP A.....             | \$ 47.32 | 30.74   |
| 1.....                   | \$ 49.06 | 30.74   |
| 2.....                   | \$ 50.06 | 30.74   |
| GROUP B.....             | \$ 46.30 | 30.74   |
| GROUP C.....             | \$ 43.40 | 30.74   |

Hazardous work - Anytime Operating Engineers are involved with level C or above, \$2.50 per hour over regular rate.

## FOOTNOTE:

a. Paid Holidays: New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS (BUILDING):

GROUP A(1): Crane, hydraulic cranes, tower crane, locomotive

crane, piledriver, cableway, derricks, whirlies, dragline,  
boom truck (over 5 tons)

GROUP A(1): Crane Premiums:

- 1 over 150'- \$1.00
- 2 over 200'- \$2.00

GROUP A: Shovel, All Excavators (including rubber tire full swing), gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, Belcrete system, automated asphalt concrete plant and tractor road paver, boom truck (5 tons and under), maintenance engineer, self contained crawler, drill-hydraulic rock drill.

GROUP B: Backhoe, (rubber-tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, road roller, blacktop roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydrohammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist - two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, cord and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinkey locomotive, skid steer loader, track excavator 5/8 cu. yd. or smaller

GROUP C: Fork lift, high lift, lull, oiler, fireman and heavy- duty greaser, boilers, and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, concrete pumps, electric submersible pump 4'" and over, murphy type diesel generator, conveyor, elevators, concrete mixer and belcrete power pack (belcrete system), seeding, and mulching machines, pumps

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ENGI0158-026 07/01/2022

HEAVY & HIGHWAY

|                            | Rates    | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: |          |         |
| GROUP 1.....               | \$ 49.42 | 29.55   |
| GROUP 2.....               | \$ 48.51 | 29.55   |
| GROUP 3.....               | \$ 45.94 | 29.55   |
| GROUP 4.....               | \$ 53.42 | 29.55   |
| GROUP 5.....               | \$ 52.42 | 29.55   |
| GROUP 6.....               | \$ 51.42 | 29.55   |
| GROUP 7.....               | \$ 51.03 | 29.55   |

POWER EQUIPMENT OPERATOR CLASSIFICATIONS (HEAVY & HIGHWAY):

GROUP 1: Asphalt Curb Machine, Self Propelled, Slipform, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type),

Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck , Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine, Self Propelled, Slipform, Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader ( 4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.) Quad 9, Quarry Master (or equivalent), Scraper, Fireman, Form Tamper, Grout Pump, Gunit Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker, ride-on, Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement, Shovel, Side Boom, Slip Form Paver, Tractor Drawn, BeltType Loader, Truck or Trailer Mounted Log , Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

GROUP 2: Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (NonAutomated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill, Self-contained, Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders, L.C.M. Work Boat Operator, Locomotive Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier, ride-on, Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw, ride-on, Steam Cleaner, Pug Mill, Pump Crete Ready Mix Concrete Plant Refrigeration Equipment (for soil stabilization) Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill, Excluding Air-Track Type Drill, Skidder, Tractor with Dozer and/or Pusher, Trencher. Tugger Hoist, Vermeer saw (ride on, any size or type), Winch, Winch Cat

GROUP 3: A Frame Winch Hoist on Truck , Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving, Machine (ride on), Ballast Regulator, Ride-on Boiler (used in conjunction with production), Bituminous Heater, self-propelled, Boat (powered), Cement and Bin Operator, Compressors, Dust Collectors, Fork Lift, Generators, Pumps, Welding Machines, Light Plants, Heaters (hands-off equipment), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill, (Core), Drill, (Well,) Farm Tractor with accessories, Fine Grade Machine, Tamper, ride-on, Tie Extractor, ride-on, Tie Handler, ride-on, Tie Insertter, ride-on, Tie Spacer, ride-on, Tire Repair, Track Liner,

ride-on, Tractor, Tractor (with towed accessories),  
Vibratory Compactor, Vibro Tamp, Well Point

GROUP 4: Tower Cranes

GROUP 5: Cranes 50 tons and over

GROUP 6: Cranes 49 tons and below

GROUP 7: Master Mechanic

FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence  
Day, Labor Day, Thanksgiving Day, and Christmas Day

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IRON0012-011 07/01/2023

ALBANY; COLUMBIA; FULTON (Albin, Bleecker, Broad, Johnstown,  
Mayfield, Northampton and Perth); GREENE, MONTGOMERY  
(Amsterdam, Charleston, Florida, Glen, Mohawk and Root);  
RENSSELAER, SARATOGA; SCHENECTADY; SCHOHARIE; and WASHINGTON  
COUNTIES:

|                                                                                                                        | Rates    | Fringes |
|------------------------------------------------------------------------------------------------------------------------|----------|---------|
| Ironworkers:                                                                                                           |          |         |
| Sheeter, Bucker-up.....                                                                                                | \$ 34.75 | 26.83   |
| Sheeter.....                                                                                                           | \$ 34.75 | 26.83   |
| Structural, Ornamental,<br>Rodman, Machinery Mover,<br>Rigger, Fence Erector,<br>Reinforcing, Stone<br>Derrickmen..... | \$ 34.50 | 26.83   |

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IRON0440-007 07/01/2023

FULTON (Twps. of Caroga, Ephratah, Oppenheim, Stratford);  
MONTGOMERY (Twps of Canajoharie, Minden, Palatine, St.  
Johnsville):

|                                                                                                                              | Rates    | Fringes |
|------------------------------------------------------------------------------------------------------------------------------|----------|---------|
| IRONWORKER                                                                                                                   |          |         |
| Structural, Ornamental,<br>Rodman, Machinery Mover,<br>Rigger, Fence Erector,<br>Reinforcement, and Stone<br>Derrickman..... | \$ 32.00 | 31.00   |

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LAB00017-001 07/01/2019

COLUMBIA COUNTY (Twps of Greenport, Claverack, Clermont,  
Germantown, Livingston, Hillsdale, Taghkanic, Gallatin, Copake,  
Ancram, Philmont and the City of Hudson)

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

## LABORER

COLUMBIA COUNTY (Townships  
of Greenport, Claverack,  
Clermont, Germantown,  
Livingston, Hillsdale,  
Taghkanic, Gallatin,  
Copake, Ancram, Philmont,  
and the City of Hudson)  
(Asbestos, lead, toxic and  
hazardous waste abatement  
and any other  
environmental related  
work) HEAVY & HIGHWAY

|               |          |         |
|---------------|----------|---------|
| GROUP 1:..... | \$ 38.90 | 27.15+a |
| GROUP 2:..... | \$ 43.15 | 27.15+a |

GREENE COUNTY (Township of  
Catskill) HEAVY & HIGHWAY:

|               |          |         |
|---------------|----------|---------|
| GROUP 1:..... | \$ 34.15 | 27.15+a |
| GROUP 2:..... | \$ 38.90 | 27.15+a |
| GROUP 3:..... | \$ 43.15 | 27.15+a |
| GROUP 4:..... | \$ 48.00 | 27.15+a |

TUNNEL, SHAFT & CAISSON  
WORK

|               |          |         |
|---------------|----------|---------|
| GROUP 1:..... | \$ 48.05 | 29.50+a |
|---------------|----------|---------|

For HEAVY & HIGHWAY CLASSIFICATIONS in COLUMBIA COUNTY  
(Townships of Greenport, Claverack, Clermont, Germantown,  
Livingston, Hillsdale, Taghkanic, Gallatin, Copake, Ancram,  
Philmont and the City of Hudson)

## HEAVY &amp; HIGHWAY CLASSIFICATIONS

GROUP 1: Asbestos, toxic, bio-remediation,  
phyto-remediation, lead or hazardous material abatement  
when protective equipment and clothing are not required

GROUP 2: Asbestos, toxic, bio-remediation,  
phyto-remediation, lead or hazardous material abatement  
when protective clothing and equipment is required

For HEAVY & HIGHWAY CLASSIFICATIONS in GREENE COUNTY  
(Township of Catskill)

## FOOTNOTE:

a. PAID HOLIDAYS: New Years Day, President's Day, Memorial  
Day, Independence Day, Lincoln's Birthday, Labor Day,  
Election Day, Veterans Day, Thanksgiving Day, Christmas  
Day, provided the employee is an employee of the company  
prior to the scheduled holiday and reports to work the  
first day following the holiday unless prevented from doing  
so for legitimate reasons.

GROUP 1: Flagperson, gateperson

GROUP 2: General laborers, chuck tender, handling and  
distributing drinking water, distributing all tools and  
supplies of laborers, nipper, powder carrier, magazine  
tender, warehouse laborers, concrete man, vibrator man,  
mason tender, mortar man, spraying, brushing and covering  
of concrete for curing and preservative purposes, traffic  
striper, scaffold builder, concrete curb and sidewalk form

setter; permanent traffic striping and reflective devices, placing and maintenance of all flares, cones, lights, signs, barricades, traffic patterns, and all temporary reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room, dewatering pump men, pitman, dumpmen, snow removal and firewatch, asphalt man, joint setter, signal person, pipelayer, pipe lining and relining, wellpoints, conduit and duct layer, wire puller, rip rap and dry stone layer, steel rod carrier, core drill, rock splitter, Hilti gun air or electric, jackhammer, bush hammer, pavement breaker, chipping hammer, wagon drill, air track, jib rig, joy drill, gunite and sand blasting, coal passer and other machine operators, power tool operator, sprayer and nozzle man on mulching and seeding machine, all guard rail and fence, all seeding and sod laying, all landscape work, grade checker, all bridge work, walk behind self-propelled power saw, grinder, groover or similar type machine, walk behind tamper and roller of all types, salvage, stripping, wrecking and dismantling laborer (including barman, cutting torch and burner man), sheeting and shoring coming under laborers jurisdiction, bit grinder, operator of form pin puller and drivers, sandblasting, joint and jet sealer, filling and wiring baskets for gabion walls, permanent sign man, median barrier, sta-wall or similar type product, chain saw operator, railroad track laborer, waterproofer, pre-stressed and pre-cast concrete brick, block and stone pavers, power tools used to perform work usually done by laborers, power buggy and pumpcrete operator, fireproof, plaster and caustic pump, asbestos, toxic, bio-remediation, phyto-remediation, lead or hazardous materials abatement when protective clothing and equipment is not required, power brush cutter, retention liners, artificial turf, retaining walls, walk behind surface planer, welding related to laborers work, remote controlled equipment normally operated by laborers, all technician work including but not limited to stitching, seaming, heat welding, fireproof sprayer, mortar mixer, concrete finisher, form setter for concrete curbs and flatwork. Gunite nozzle man, stone cutters, granite stone layer, manhole, catch basin or inlet installing, laser men. Ground man on milling machine

GROUP 3 Ingersoll Rand heavy duty crawler-master HCMZ, any drill using a 4" or larger bit, asbestos, toxic, bio-remediation, phyto-remediation, lead or hazardous material abatement when protective clothing and equipment is required, all working foremen including grade, pipe concrete, clearing, blacktop, drill, paving and blaster etc., Hydraulic drill or similar, forklift for masonry only, Blaster and asphalt screedman

GROUP 4: Asbestos, toxic, lead or hazardous material abatement foreman

For TUNNEL, SHAFT & CAISSON WORK CLASSIFICATIONS

FOOTNOTE:

a. PAID HOLIDAYS: New Years Day, President's Day, Memorial Day, Independence Day, Labor Day, Election Day, Veterans



Day, Thanksgiving Day, Christmas Day

GROUP 1: Laborer, Pit and Dumpman, Chuck Tender, Brakeman and Powderman;

Miner and all machine men, Safety Miner, all shaft work, caisson work, drilling, blow pipe, all air tools, tugger, scaling, nipper gunniting from pot to nozzle, bit grinder, signal man (top and bottom), shield driven tunnel, mixed face and soft ground liner plate tunnel in free air

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LAB00035-001 07/01/2017

FULTON (TWPS OF CAROGA, EPHRATA, OPPENHEIM, AND STRAFORD);  
MONTGOMERY (TWPS OF CANAJOHARIE, MINDEN AND PALATINE, ROOT AND ST. JOHNSVILLE)

|                                                                                                                                                                                                                                                               | Rates    | Fringes |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|---------|
| Laborers Building Construction                                                                                                                                                                                                                                |          |         |
| Asbestos Removal.....                                                                                                                                                                                                                                         | \$ 24.00 | 20.64+a |
| Blasters, Form Setters,<br>MotorBuggy Operator (Rider<br>Type).....                                                                                                                                                                                           | \$ 23.00 | 20.64+a |
| Hazardous Waste Removal<br>Hazardous waste removal<br>includes wetting,<br>stripping, removal,<br>scrapping, vaccuuming,<br>bagging and disposing of<br>all insulation materials,<br>whether they contain<br>asbestos or not, from<br>mechanical systems..... | \$ 24.00 | 20.64+a |
| HEAVY & HIGHWAY:                                                                                                                                                                                                                                              |          |         |
| GROUP 1:.....                                                                                                                                                                                                                                                 | \$ 28.05 | 23.74+a |
| GROUP 2:.....                                                                                                                                                                                                                                                 | \$ 28.25 | 23.74+a |
| GROUP 3:.....                                                                                                                                                                                                                                                 | \$ 28.45 | 23.74+a |
| GROUP 4:.....                                                                                                                                                                                                                                                 | \$ 28.65 | 23.74+a |
| Laborers.....                                                                                                                                                                                                                                                 | \$ 22.50 | 20.64+a |
| Pipelayers, Motor Mixers,<br>Motor Buggy Operator<br>(Walk Behind) Power Lift<br>(Walk Behind).....                                                                                                                                                           | \$ 22.65 | 20.64+a |
| Wagon Drill Operator.....                                                                                                                                                                                                                                     | \$ 22.90 | 20.64+a |

FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

GROUP 1: Common Laborers, Flagman, Outboard and Hand boats

GROUP 2: Bull Float, Chain Saw, Concrete aggregate bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jackhammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all steel mesh, Small generators for laborer's tools, Installation of bridge drainage, Pipelayers, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw Operator on asphalt paver, Water pump operator (1 1/2" and single diaphragm), Nozzle (asphalt, gunnite, seeding and

sand blasting), Laborers on chain link fence erection, Rock splitter and power unit, Pusher type concrete saw and all other gas, electric, oil, and air tool operators, Wrecking laborers

GROUP 3: All rock or drilling machine operators (except quarry master and similar type), Acetylene torch operators, and Asphalt paver, Powderman

GROUP 4: Blasterers, Form setters, Stone or Granite Curb setters

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LAB00157-001 07/01/2023

FULTON (Twps. of Bleeker, Mayfield, Northhampton, Johnstown, Broadalbin and Perth); MONTGOMERY (Twps. of Mohawk, Glen, Charleston, Amsterdam, and Florida); SARATOGA (Twps. of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Northcumberland, Galway, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park); SCHENECTADY and SCHOHARIE COUNTIES.

|                  | Rates    | Fringes |
|------------------|----------|---------|
| LABORER          |          |         |
| BUILDING:        |          |         |
| GROUP 1.....     | \$ 28.74 | 20.14+a |
| GROUP 2.....     | \$ 30.09 | 20.14+a |
| HEAVY & HIGHWAY: |          |         |
| GROUP 1:.....    | \$ 39.19 | 26.75   |
| GROUP 2:.....    | \$ 39.39 | 26.75   |
| GROUP 3:.....    | \$ 39.59 | 26.75   |
| GROUP 4:.....    | \$ 39.79 | 26.75   |
| GROUP 5:.....    | \$ 41.69 | 26.75   |

LABORER CLASSIFICATIONS

Group 1: Common Laborers

Group 2: Asbestos and Toxic Materials

Commercial projects valued at \$800,000 or less and/or industrial projects valued at \$100,000 or less, excluding demolition work (the complete razing of structures) 75% of the basic wage scale with full benefits will apply

FOOTNOTE:

a. PAID HOLIDAYS: New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day

LABORER CLASSIFICATIONS

GROUP 1: Common laborers, flagman, outboard & hand boats

GROUP 2: Bull float, chain saw, concrete aggregate bin, concrete bootman, gin buggy, hand or machine vibrator, jackhammer, mason tender, mortar mixer, pavement breaker, handlers of all steel mesh, small generators for laborers' tools, installation of bridge drainage, pipelayers,

vibrator type rollers, tamper, drill doctor, tail or screw operator on asphalt paver, water pump operator (1 1/2"") and single diaphragm), nozzle (asphalt, gunnite, seeding, and sand blasting), laborers on chain fence erection, rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil, and air tool operators, wrecking laborers

GROUP 3: All rock drilling machine operators (except quarry master and similar type), acetylene torch operator, and asphalt paver, powderman

GROUP 4: Blasterers, form setters, stone or granite curb setters

GROUP 5: Hazardous waste removal

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LAB00190-001 07/01/2022

ALBANY; GREEN; RENSSELAER COUNTY, WASHINGTON COUNTY, SARATOGA COUNTY (Townships of Stillwater, Halfmoon, Saratoga)

|              | Rates    | Fringes |
|--------------|----------|---------|
| Laborers:    |          |         |
| BUILDING:    |          |         |
| GROUP 1..... | \$ 32.86 | 24.57   |
| GROUP 2..... | \$ 34.21 | 24.57   |

LABORERS CLASSIFICATIONS

GROUP 1: Common Laborers

GROUP 2: Hazardous waste removal Commercial projects valued at \$800,000 or less and/or industrial projects valued at \$100,000 or less excluding demolition work, (complete razing of structures) will receive 75% of basic wage scale with full fringes will apply

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LAB00190-002 07/01/2023

ALBANY; RENSSELAER; COLUMBIA (Twps. of Stuyvesant, Stockport, Kinderhook, New Lebanon, Cannan, Ghent, Chatham, Austerlitz). GREENE (except Catskill Township). WASHINGTON COUNTY. SARATAGO COUNTY (Townships of Stillwater, Halfmoon Saratoga)

|                  | Rates    | Fringes |
|------------------|----------|---------|
| Laborers:        |          |         |
| HEAVY & HIGHWAY: |          |         |
| GROUP 1:.....    | \$ 39.19 | 26.70   |
| GROUP 2:.....    | \$ 39.39 | 26.70   |
| GROUP 3:.....    | \$ 39.59 | 26.70   |
| GROUP 4:.....    | \$ 39.79 | 26.70   |
| GROUP 5:.....    | \$ 41.69 | 26.70   |

FOOTNOTE:

PAID HOLIDAYS: New Years Day, Memorial Day, Independence Day,

Labor Day, Thanksgiving Day and Christmas Day.

LABORERS CLASSIFICATIONS

GROUP 1: Common laborers, flagmen, outboard and hand boats

GROUP 2: Bull float, chain saw, concrete aggregated bin, concrete bootman, gin buggy, hand or machine vibrator, jackhammer, mason tender, mortar mixer, pavement breaker, handlers of all steel mesh, small generators for laborers' tools, installation of bridge drainage, pipelayers, vibrator type rollers, tampers, drill doctor, Tail or screw operator on asphalt paver, Water pump operator (1 1/2" and single diaphragm), Nozzle (asphalt, gunnite, seeding, and sand blasting) Laborers on chain link fence erection, rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil, air tool operators, and wrecking laborers

GROUP 3: All rock air drilling machine operators (except quarry master and similar type), acetylene torch operators, and asphalt paver, powderman

GROUP 4: Blasterers, form setters, stone or granite curb setters

GROUP 5: Hazardous waste removal

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LABO0235-006 05/01/2023

COLUMBIA (Twps. of Greenport, Claverack, Hillsdale, Livingston, Germantown, Taghkanic, Copake, Clermont, Gallatin, Ancram):

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| Laborers:       |          |         |
| HEAVY & HIGHWAY |          |         |
| GROUP 1.....    | \$ 36.45 | 27.80+a |
| GROUP 2.....    | \$ 42.80 | 27.80+a |
| GROUP 3.....    | \$ 43.90 | 27.80+a |

LABORERS CLASSIFICATIONS (HEAVY & HIGHWAY)

GROUP 1: Flagperson; Placing and maintenance of all flares, cones, lights, signs, barricades; traffic control custodial work; traffic directors; temporary heat or light tenders; tool rooms

GROUP 2: General Laborers, Dumpman, Pitman, Concrete man; Signal man; Pipelayers; Rip rap; Dry stone layer; Jack hammer; Powderman; Highscalers power buggy operator; Steel rod carrier; Vibratory operator; other machine operator; wrecking; Vibrator operator-compactor; Gunite and sandblasting; Water pump 2" or under; Nipper; Chucker; Asphalt Workers

GROUP 3: Asphalt raker; Asphalt Screedman; Drillers (all); Laser Beam Operator; Form Setter/Aligners; Blasters

FOOTNOTE:

a. PAID HOLIDAYS: New Years Day, Presidents Day, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans Day, November Election Day, Thanksgiving Day, and Christmas Day

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PAIN0009-013 07/01/2022

|              | Rates    | Fringes |
|--------------|----------|---------|
| GLAZIER..... | \$ 34.01 | 26.91   |

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PAIN0155-002 05/01/2021

COLUMBIA AND GREENE COUNTIES

|                          | Rates    | Fringes |
|--------------------------|----------|---------|
| Painters:                |          |         |
| Drywall Finisher.....    | \$ 35.94 | 24.66   |
| Lead Abatement Work..... | \$ 35.94 | 24.66   |
| Painter/Paperhanger..... | \$ 35.94 | 24.66   |
| Spray Rate.....          | \$ 36.94 | 24.66   |

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\* PAIN0201-001 05/01/2024

|                                             | Rates    | Fringes |
|---------------------------------------------|----------|---------|
| Painters:                                   |          |         |
| Lead Abatement Workers,<br>Structural Steel |          |         |
| Zone 1.....                                 | \$ 33.03 | 21.90   |
| Zone 2.....                                 | \$ 33.03 | 21.90   |
| Painters, Drywall<br>Finishers, Spray       |          |         |
| Zone 1.....                                 | \$ 32.03 | 21.90   |
| Zone 2.....                                 | \$ 32.03 | 21.90   |

Zone #1 Entire counties of ALBANY, FULTON, MONTGOMERY,  
RENNSELAER, SCHOHARIE, SCHENECTADY AND SARATOGA

ZONE #2 All of WASHINGTON County

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PAIN0806-002 10/01/2023

ALBANY, COLUMBIA, FULTON, GREENE, MONTGOMERY, RENNSSELAER,  
SCHOHARIE, SCHENECTADY, SARATOGA AND WASHINGTON

|                              | Rates    | Fringes |
|------------------------------|----------|---------|
| Painters:                    |          |         |
| Structural Steel and Bridge. | \$ 56.00 | 54.33   |

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PLUM0007-001 05/01/2024

ALBANY; COLUMBIA; FULTON; GREENE; MONTGOMERY; RENNSSELAER;  
SCHENECTADY; SARATOGA (Towns of Charlton, Clifton Park, Galway,  
Halfmoon, Milton, Stillwater and Waterford)

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| PLUMBER/PIPEFITTER..... | \$ 53.06 | 28.47   |
| -----                   |          |         |
| PLUM0112-019 05/01/2023 |          |         |

Townships of Canajoharie and Minden

|                                                           | Rates    | Fringes |
|-----------------------------------------------------------|----------|---------|
| PLUMBER (Including<br>Steamfitting)<br>Northern Zone..... | \$ 31.40 | 31.70   |
| -----                                                     |          |         |
| PLUM0773-002 05/01/2024                                   |          |         |

SARATOGA (Remainder of County); WASHINGTON COUNTY:

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| PLUMBER/PIPEFITTER..... | \$ 43.28 | 34.75   |
| -----                   |          |         |
| ROOF0203-003 06/01/2023 |          |         |

SCHOHARIE COUNTY:

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| ROOFER.....             | \$ 30.50 | 19.84   |
| -----                   |          |         |
| ROOF0241-001 06/01/2024 |          |         |

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| ROOFER.....             | \$ 37.05 | 23.52   |
| -----                   |          |         |
| SFNY0669-001 01/01/2024 |          |         |

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| SPRINKLER FITTER.....   | \$ 42.73 | 27.05   |
| -----                   |          |         |
| SHEE0083-001 06/01/2019 |          |         |

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| Sheet metal worker..... | \$ 33.73 | 33.04+a |

FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day. If any of these holidays fall on a Saturday or Sunday, either the preceding Friday or following Monday will be observed as the holiday.

|                         |  |  |
|-------------------------|--|--|
| -----                   |  |  |
| TEAM0294-003 07/01/2023 |  |  |

|                | Rates | Fringes |
|----------------|-------|---------|
| Truck drivers: |       |         |

## HEAVY &amp; HIGHWAY

|              |          |         |
|--------------|----------|---------|
| GROUP 1..... | \$ 37.04 | 29.68+a |
| GROUP 2..... | \$ 37.10 | 29.68+a |
| GROUP 3..... | \$ 37.19 | 29.68+a |
| GROUP 4..... | \$ 37.32 | 29.68+a |
| GROUP 5..... | \$ 37.48 | 29.68+a |

## TRUCK DRIVERS CLASSIFICATIONS (HEAVY &amp; HIGHWAY)

GROUP 1: Pick-ups, panel trucks, flatboy material trucks  
(straight jobs), single axle dump trucks, dumpsters,  
receivers, greasers, truck tireman

GROUP 2: Tandems, batch trucks, mechanics

GROUP 3: Semi-trailers, low-boy trucks, asphalt distributor  
trucks, agitator, mixer trucks and dumpcrete type vehicles,  
truck mechanic, fuel truck

GROUP 4: Specialized earth moving equipment - euclid type or  
similar off-highway equipment, where not self-loaded,  
straddle (ross) carrier, self-contained concrete unit

GROUP 5: Off-highway tandem back dump, twin engine equipment  
and double hitched equipment where not self-loaded

## FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence  
Day, Labor Day, Thanksgiving Day, Christmas Day, provided  
the employee works the day before and the day after the  
holiday.

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TEAM0294-004 07/01/2023

## BUILDING CONSTRUCTION

## EXCLUDING MONTGOMERY COUNTY

|                | Rates    | Fringes |
|----------------|----------|---------|
| Truck drivers: |          |         |
| GROUP 1.....   | \$ 30.62 | 28.94+a |
| GROUP 2.....   | \$ 30.92 | 28.94+a |

## FOOTNOTES:

a. One week vacation after 1 year; 2 weeks vacation after 5  
years.

## TRUCK DRIVERS BUILDING CLASSIFICATIONS

GROUP 1: Straight, winch, transit mix on job site, road  
oilers, dump, panel, pick-up, water and fuel trucks on site  
(including nozzle)

GROUP 2: Euclid or similar equipment, lowboy or lowboy  
trailers

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WELDERS - Receive rate prescribed for craft performing

operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers



Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

#### State Adopted Rate Identifiers

Classifications listed under the ""SA"" identifier indicate that the prevailing wage rate set by a state (or local) government was adopted under 29 C.F.R. 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 01/03/2024 reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

#### ----- WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

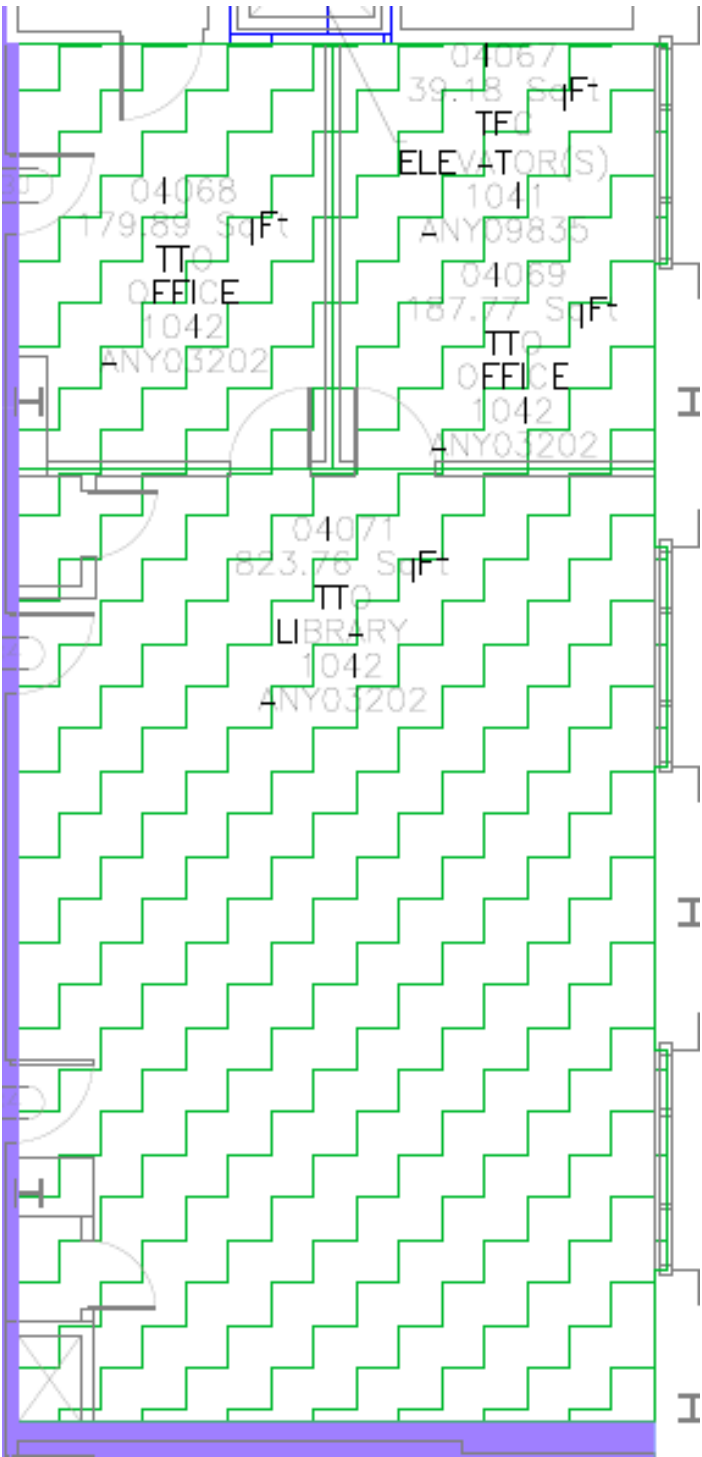
4.) All decisions by the Administrative Review Board are final.

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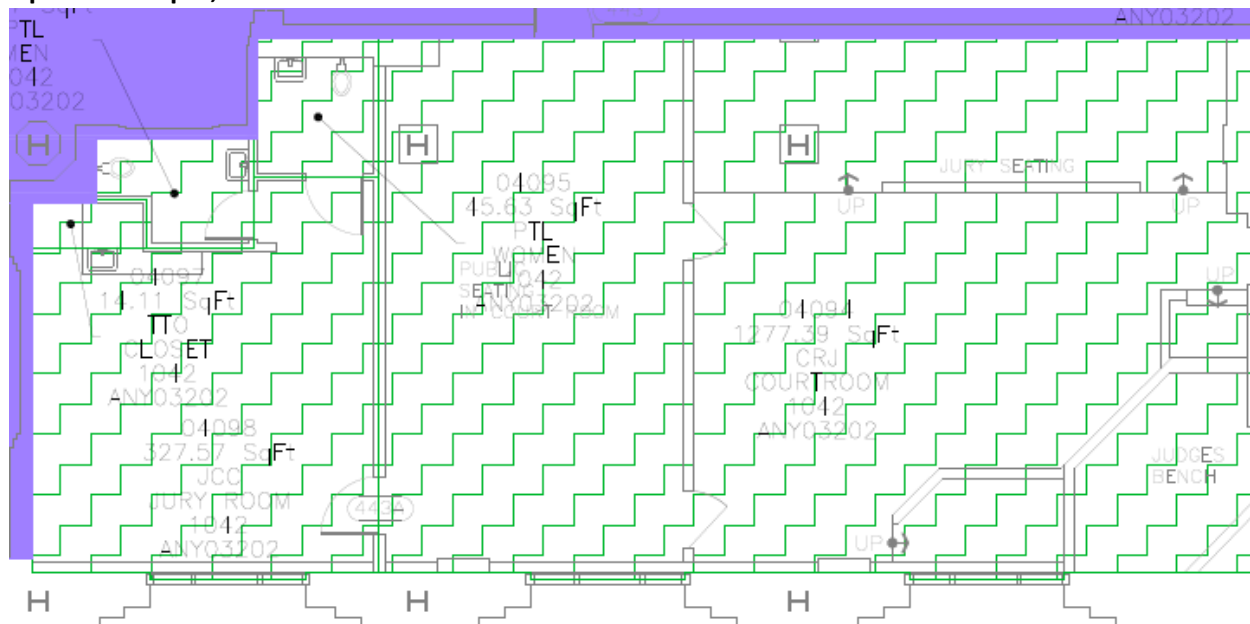
END OF GENERAL DECISION"

## Attachment C: Drawings

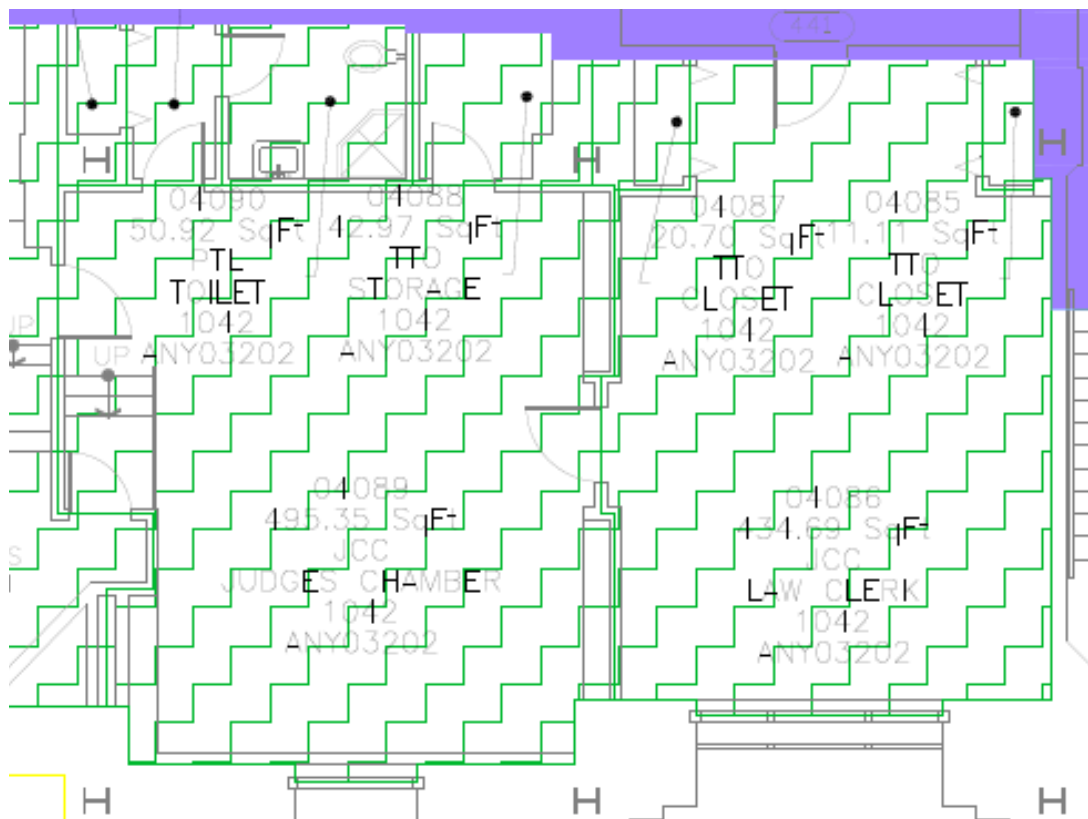
Option 1: Carpet; Base



## Option 2: Carpet; LVT



## Option 3: Carpet



## Attachment D – Project Requirements

**Judiciary Project Requirements**  
**New York Northern District Court**  
**MJ Chambers Flooring Refresh**  
**James T. Foley Courthouse, Floor - 4th**  
**445 Broadway**

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Remove carpet; Install new carpet, LVT, base. Court may fund all options or only partial subject to budget availability

**Proposed Timeline:**

January 2025

**Point of Contact:**

*Michelle Capozzi*  
315-234-8548  
*michelle\_capozzi@nynd.uscourts.gov*

**OPTION 1**

**Flooring**

Demo - Remove existing carpet  
New Construction - Install new carpet per manufacture recommendation. Install transition strips as needed when seam sealer will not suffice  
Model (or similar):  
- BENTLEY MILLS BUZZ WORTHY TILE CUSTOM COLOR PDS # 156972-003 24x24 Tile  
NexStep Cushion. Installed Monolithic

**Baseboard**

New Construction - Installation of new vinyl base per manufacture recommendation  
Model (or similar):  
- TARKETT Inflection 5 1/4" TBD

**OPTION 2**

**Flooring**

Demo - Remove existing carpet  
New Construction - Install Carpet & LVT  
Model (or similar):  
- BENTLEY MILLS Redacted 801531 Broadloom Anacdot  
- J+J FLOORING Legend 5mm V5010 1055 18x36' Saga

**OPTION 3**

**Flooring**

Demo - Remove existing carpet  
New Construction - Install new carpet per manufacture recommendation. Install transition strips as needed when seam sealer will not suffice  
Model (or similar):  
- BENTLEY MILLS BUZZ WORTHY TILE CUSTOM COLOR PDS # 156972-003 24x24 Tile  
NexStep Cushion. Installed Monolithic

**GENERAL CONDITIONS**

- Any work creating fumes or noise must be done after business hours unless GSA & court's express consent is given for specific dates.
- Contractor's submittals must identify any and all options (finish, size, style of controls, etc.) available to the court. Contractor's assumptive selection of "standard" options or finishes may result in refusal of work by the court and reordering of materials and labor at the contractor's expense.