

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF NEW YORK

Plaintiff(s),

vs.

Defendant(s).

CIVIL COMPLAINT
PURSUANT TO
TITLE VII OF THE
CIVIL RIGHTS ACT,
AS AMENDED

JURISDICTION

1. Jurisdiction is conferred on this court pursuant to 42 U.S.C. § 2000e-5.

PARTIES

2. Plaintiff: _____
Address: _____

Additional Plaintiffs may be added on a separate sheet of paper.

3. a. Defendant: _____
Official Position: _____
Address: _____

b. Defendant: _____
Official Position: _____
Address: _____

4. This action is brought pursuant to:

___ Title VII of the Civil Rights Act of 1964, as amended, codified at 42 U.S.C. § 2000e *et seq.*, and the Civil Rights Act of 1991, for employment discrimination based on race, color, religion, sex or national origin.

___ Pregnancy Discrimination Act of 1978, codified at 42 U.S.C. § 2000e(k), as amended, Civil Rights Act of 1964, and the Civil Rights Act of 1991, for employment discrimination based on pregnancy.

5. Venue is invoked pursuant to 28 U.S.C. § 1391.

6. Defendant's conduct is discriminatory with respect to the following (check all that apply):

- (A) ___ My race or color.
- (B) ___ My religion.
- (C) ___ My sex (or sexual harassment).
- (D) ___ My national origin.
- (E) ___ My pregnancy.
- (F) ___ Other: _____

7. The conduct complained of in this action involves:

- (A) ___ Failure to employ.
- (B) ___ Termination of employment.
- (C) ___ Failure to promote.
- (D) ___ Unequal terms and conditions of employment.
- (E) ___ Reduction in wages.
- (F) ___ Retaliation.
- (G) ___ Other acts as specified below:

SECOND CAUSE OF ACTION

THIRD CAUSE OF ACTION

10. I filed charges with the New York State Division on Human Rights, the New York City Commission on Human Rights or Equal Employment Opportunity Commission regarding the alleged discriminatory acts on or about:

(Provide date)

11. The Equal Employment Opportunity Commission issued a Notice-of-Right-to-Sue letter (**copy attached**) which was received by me on or about:

(Provide date)

12. The plaintiff is an employee within the meaning of 42 U.S.C. § 2000e(f).

13. The defendant(s) is (are) an employer, employment agency, or labor organization within the meaning of 42 U.S.C. § 2000e(b), (c), or (d).

14. The defendant(s) is (are) engaged in commerce within the meaning of 42 U.S.C. § 2000e(g).

15. PRAYER FOR RELIEF:

WHEREFORE, plaintiff(s) request(s) that this Court grant the following relief:

I declare under penalty of perjury that the foregoing is true and correct.

DATED:

Signature of Plaintiff(s)
(all Plaintiffs must sign)